

Certification training

Certified Professional in Talent Development

CPTD

Preparation for the ATD CPTD exam

Training for experienced talent development professionals that connects the ATD Capability Model to broader decisions: analyzing the case, choosing the intervention, and linking learning to business results and their measurement.

Delivered by Vertex Business, a professional certification training provider.



Recorded pathway

14 months



Live round

with the trainer



Arabic explanation

English exam terms kept



Completion certificate

from Vertex Business

Program details and enrolment

vertexbusiness.xyz/programs/cptd?lang=en

From running programs to leading their impact.



About the training

At the advanced level you diagnose before you prescribe, choose between training and other interventions, then prove the impact on the business. This training organizes the Capability Model around those decisions and builds practice on multi-step cases.

The exam at a glance

<p>3</p> <p>hours</p> <p>exam time</p>	<p>90 + 10</p> <p>questions and cases</p> <p>multiple choice · multi-step cases</p>	<p>150</p> <p>measurement points</p> <p>across both sections</p>
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Per ATD's January 2026 handbook and CPTD exam page, accessed 14 October 2026. The exam is currently offered in English only.

Two exam sections



Section one

90 multiple-choice questions in 105 minutes.



Section two

10 multi-step cases in 65 minutes.

CASE MANAGEMENT

How to work through a multi-step case

01

Analyze the context

Goal, stakeholders and the decisive fact.

02

Choose the intervention

Does learning solve it, or is something else needed?

03

Read the impact

How will you measure it, and what comes next?

For those who lead learning and are accountable for its impact.



This suits you if you:

- ✓ **Manage integrated learning programs or solutions**
You plan, run and measure programs across a department or organization.
- ✓ **Work with stakeholders and organizational decisions**
You present learning needs to leadership and negotiate priorities and resources.
- ✓ **Link learning to business results**
You choose measures and base decisions on data.
- ✓ **Need a level beyond APTD**
You have longer experience and want to focus on cases and organizational impact.



Roles at this level

Illustrative roles that work at this level; ATD determines eligibility.

- ✓ **L&D manager**
Leads the learning plan and budget and reports results to leadership.
- ✓ **Talent development consultant**
Diagnoses needs and recommends the right solution for each unit.
- ✓ **OD manager**
Leads change, restructuring and culture building.
- ✓ **Learning solutions lead**
Designs integrated solutions and measures their impact on performance.

ELIGIBILITY AND LANGUAGE

Before you apply for the exam

Standard pathway

Five years of paid talent development experience and 60 hours of qualifying professional development.

APTD holder pathway

Four years of experience with a current APTD credential.

Exam language

The exam is currently offered in English only, so the training keeps the English terminology.

All eligibility pathways on ATD's official page [↗](#)

CPTD exam domains and weights

ATD builds the exam on the Talent Development Capability Model, weighted toward professional and organizational capability. Lists show examples per domain; the CPTD handbook is the full reference.

Talent Development Capability Model

Personal Capability 20%	Professional Capability 45%	Organizational Capability 35%
Communication and influence	Learning sciences and design	Talent strategy
Leadership	Facilitation and technology	Business insight and consulting
Emotional intelligence	Knowledge management	Change and performance
Cultural awareness	Career development	Data
	Evaluating impact	

APTD or CPTD?

	APTD	CPTD
Question level	Application	Application and analysis
Exam	115 questions · 120 minutes	90 questions + 10 cases · 3 hours
Exam language	Arabic available	English only
Experience	3 years + 28 PD hours	5 years + 60 hours, or 4 years with APTD
Domain weights	Personal 20% · Professional 50% · Organizational 30%	Personal 20% · Professional 45% · Organizational 35%



The CPTD level

ATD sets CPTD questions at the application and analysis levels, and the cases test whether you can follow a situation from start to impact.

Source: ATD's CPTD exam and eligibility pages and the January 2026 CPTD handbook on td.org.

Five steps from diagnosis to exam day.

The training turns the Capability Model into a journey from your gaps to an exam plan.

01 Diagnose your starting point

Identify the domains that need most focus, then build revision around your real gaps.

02 Understand the model

Link the three capability domains to workplace situations and exam terms.

03 Apply it to cases

Practise analyzing context, choosing the intervention and reading its impact.

Applied example A unit asks for a leadership program while the data points to a hiring problem.

04 Review with focus

Use practice results to target review instead of repeating everything.

05 Enter with a plan

Settle your timing strategy for multiple-choice items and case management.

LEARNING OUTCOMES

What you will be able to do

01 Turn the Capability Model into a study plan

Ordered by weight and by your gaps.

02 Analyze multi-stage cases

From context to intervention to impact.

03 Link learning interventions to business goals

And choose the right measures.

Two ways to study. Choose what fits your time.



Recorded pathway

Start once your account is activated and study, and replay explanations, at your own pace. Personal access for 14 months from payment confirmation.

Suits you if your schedule changes often.



Live round

Live sessions with the trainer on the round schedule published on the program page. Purchased separately from the recorded pathway.

Suits you if you prefer a fixed schedule and live interaction.



Arabic explanation, English exam

Concepts are explained in Arabic while the English terms stay in place, because the exam is offered in English only.



**Every learning decision
you made is a case
to study.**

Ask: what was the problem, why this intervention, and how was impact measured?



STUDY PLAN

A practical plan from your starting point to exam day.

01 Find your starting point

Rate yourself on the three domains and note your weakest capabilities.

02 Split time by weight

About 45% on Professional and 35% on Organizational Capability, plus extra time for gaps.

03 Learn a concept, then apply it

Link each capability to a program you led or a learning decision you made.

04 Practise on cases

Work through multi-step cases and note the reason for each choice.

05 Review mistakes regularly

Revisit every miss a few days later and look for the pattern.

06 Pace yourself

105 minutes for section one and 65 minutes for the ten cases.

Multiple-choice items

Precise concepts and English terms as used in the model.

Multi-step cases

Following the situation step by step: context, intervention, impact.

“This achievement would not have been possible without the support, guidance and training I received... which prepared me for the exam.”

— Learner who earned CPTD · translated from Arabic · public post shown on the Vertex site

“What impressed me most was the trainer’s care that the information landed and that everyone had a chance to take part... and pointing out what matters most in the material.”

— CPTD learner about the trainer after a session · translated from Arabic · published on the Vertex site

“An excellent session. I learned important things about the certification and benefited a lot... everything was explained so clearly that I had no questions left.”

— SHRM learner after a live session · translated from Arabic · published on the Vertex site



About Vertex Business

Vertex Business provides professional certification training in talent development, human resources and project management, alongside a professional diploma in medical research and team training for organizations. Training pairs Arabic explanation that keeps the exam’s English terminology with application to real workplace decisions.

[Company details](#)



Applying for the exam

Exam registration, fees and scheduling are handled directly with ATD.

[Official ATD CPTD page](#)

COMPLETION CERTIFICATE AND PROFESSIONAL CREDENTIAL

When you complete the training requirements, you receive a Vertex Business certificate of completion.

The CPTD professional credential itself is awarded by ATD once you pass its exam and meet its requirements.



Choose how you study and enrol



Scan with your phone camera

ENROLMENT

- ✓ Current prices, VAT included
- ✓ Next live round dates
- ✓ Enrolment and payment
- ✓ Contact the Vertex Business team

View program and enrol →

01

Open the program page

Scan the code or tap the link.

02

Choose your study option

Recorded pathway or live round.

03

Complete enrolment

Start once your account is activated.

vertexbusiness.xyz/programs/cptd?lang=en